

## CREATING A HEALTHY AND SAFE ENVIRONMENT

People need a safe and healthy place to build relationships that are secure enough to encourage transparency. Each Home Group should be a safe place for people to open up and discuss the challenges of life. The following are key components to create a safe and healthy environment for people.

**Active Listening:** Please give the person sharing your undivided attention. Refrain from forming a response until the other person is finished. Remember God can speak to us through each other. We desire to Glorify God as he grows us. (Col. 3:16)

**Confidentiality:** Whatever personal information is shared within the group must be held in the strictest of confidence. Please be respectful and trustworthy. (Prov. 11:13)

**Gossip:** There must be a zero tolerance for gossip in each group. This includes information or discussion that is not gracious to a person whether present or not, communication that puts others in a negative light, and/or anything shared about someone else that is not part of the solution.

**Relating Personal information:** Please remember to respect the group's time together by being brief and to the point; withholding graphic details, especially regarding sin. Never include names of others involved or what their relational status is to you (wife, son, etc.)